

Jan Gniza

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Education

- Feb 2017 – **Dr. rer. pol. Social Science**, FAU Erlangen-Nürnberg.
Sep 2023 Working Title: Territorial solidarity and public support for regional policies
(expected) Supervisor: 1. Martin Abraham and 2. Tobias Wolbring (cumulative dissertation).
Sep 2016 **Master of Science in Socioeconomics**, FAU Erlangen-Nürnberg
Thesis: Compliance with Social Norms and Division of Labour: A lab experiment.
2014 **MA exchange Student**, Indian Institute of Management Udaipur India. DAAD funded.
Sep 2013 **Bachelor of Arts in Socioeconomics**, FAU Erlangen-Nürnberg
Major in Empirical Research Methods with a specialisation in Economic Policy.

Work

- Since **Researcher and programme coordinator (*wissenschaftlicher Mitarbeiter*)**
Feb 2017 Chair of Sociology and Empirical Research Methods, FAU Erlangen-Nürnberg
- Research: Inequality perceptions, regions, EU cohesion policy, employer reputation, experiments, digital behavioural data and text analysis.
 - Administered data collection: Conceptualising and leading fieldwork for five experimental projects with more than 8000 respondents from DE, US, UK.
 - Mentoring: Supervising student assistants and more than 30 empirical theses.
 - Governance: Quality management and marketing B.A Socioeconomics, enrolments increased by approx. 15%, chairing programme committees, talks for pupils, student advisor, selection committee M.Sc. Labor Market and Human Resources.
- Mar 2015 - **Intern and student assistant market research**, Company GfK in Nuremberg
Jan 2017 Feasibility checks, control of field-relevant figures, coordinating int. sample partner.
- Sep 2012 – **Intern EU Representation**, German Federal Employment Agency Brussels (Belgium)
Oct 2012 Analyses on current political issues, reporting from EU Commission and Parliament.
- 2009-2010 **Compulsory military service**. Information technology battalion, Murnau, Germany.

Publications

4. **Gniza, J.**, & Wrede, M. (2022). Public Acceptance of Regional Redistribution in Germany: A Survey Experiment on the Perceived Deservingness of Regions. *Journal of Social Policy*. [Link](#).
3. **Gniza, J.**, Abraham, M., Lehmann, I., & Lorek, K. (2022). Expecting equality or efficiency? A factorial survey on the justice perception of regional redistributive policies. *Regional Studies*, 56(11), 1934-1948. [Link](#).
2. Abraham, M., **Gniza, J.**, & Ostermann, K. (2021). How Can Employers Signal Trustworthiness to Job Seekers? Determinants of Employer Reputation. In *Rationality in Social Science* (pp. 269-292). Springer VS, Wiesbaden. [Link](#).
1. Abraham M., Brenner T., Eberle J., **Gniza J.**, Lehmann I., Wardenburg S., Wrede M. (2020). Gerechtigkeit schlägt Effizienz: Prinzipien der regionalen Umverteilung (English: Justice Beats Efficiency: Principles of Regional Redistribution). *Sozialer Fortschritt*, 69, 73-95. [Link](#).

Policy advice

- Sep 2023 Invited to the conference on “Shaping Regional Transformation” of the German Federal Ministry of Economic Affairs and Climate Action with Minister Robert Habeck.
- Sep 2022 Talk at Commissioner’s Seminar Series on EU Cohesion Policy in Brussels, Belgium. Discussion of my latest research project with EU Commissioner Elisa Ferreira and leaders of the Directorate-General for Regional and Urban Policy (DG REGIO). [Link](#).

Work in Progress

- Public support for reducing regional inequalities: A survey experiment. With Martin Abraham.
- Do decline and growth regions agree on which regions deserve support? A German survey experiment on public attitudes towards reducing regional inequalities. Single authorship.
- Who should get and who should give? A survey experiment on the public preferences for both sides of redistribution. With Licia Bobzien and Tilman Wörz.
- The rural urban divide on YouTube: A text and sentiment analysis.
- Can reputation substitute salary? Two survey experiments on how German job seekers screen employer. With Martin Abraham and Kerstin Ostermann.
- Motives for leaving feedback after online market exchange: An experiment on the role of pure altruism. With Martin Abraham and Wojtek Przepiorka.
- Different standards for promotion decisions? A vignette experiment on natives and migrants in Germany, UK, and US. Together with Martin Abraham, Andreas Damelang, and Tobias Wolbring

Teaching

Okt 2022	Gave a two-day workshop on factorial survey experiments for more than 20 researchers at the Uni Trento, Italy (together with Andreas Damelang). Link .
Since 2022	Digital Social Science: Youtube scraping and analysis (BA). Seminar designed by me. Students learn to scrape and analyse digital behavioural data using R. Evaluation 1.3. Proposed by students for University Teaching Award. Content and excerpt see Link .
Since 2019	Empirical research methods I and II tutorial (BA) using Stata. Data processing, correlations, regression analysis. Total 300+ students. Evaluations 1.7 to 1.9.
2017 & 2018	Applied research project seminar (MA). Students design, conduct, and analyse experimental designs with surveys and in the lab. Topic: Employer reputation.

Project

2016 - 2018	Part of the project “Equal Living Conditions – Perceived Fairness and Economic Effects of Place-Based Policies” funded by the Volkswagen Foundation (total volume 842,285€). Responsible for data collection with 38,000€ budget (5000+ respondents). Writing reports for continued grant approval. Organizing policy workshop.
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Conference talks

Aug 2023	Annual meeting American Sociological Association (ASA) Philadelphia, USA
Jul 2023	European Survey Research Association (ESRA) Conference Mailand, Italy.
Jun 2023	Effort and Social Inequality Conference Madrid, Spain
Sep 2022	German Sociological Association (DGS) Conference Bielefeld, Germany.
Apr 2022	Research Committee 28 Social Stratification (RC28) Conference London, UK.
Sep 2021	Academy of Sociology (as) Conference on Cohesive Societies (online poster).
Sep 2021	European Sociological Association (ESA) Conference Barcelona (online).
Nov 2019	Analytical Sociology Seminar in Venice, Italy (Poster).
Aug 2019	European Survey Research Association (ESRA) Conference Zagreb, Croatia.
Apr 2019	Research Committee 28 Social Stratification (RC28) Conference Frankfurt, Germany.
Nov 2018	Analytical Sociology Seminar in Venice, Italy (Poster).
Mar 2018	Conference on Regional Inequalities 2018 in Marburg, Germany.

Skills and Interests

Software	Stata, R, Python (basics), Excel, Z-tree (for lab experiments), Camtasia (video editing). Experience with data scraping via the YouTube API and Machine Learning using R.
Attended workshops	Introduction to Machine Learning Linking Twitter & Survey Data Automatic Sampling and Analysis of YouTube Data What is my Research Story? How to tell the media? Advising students for programme coordinator Moderation of discussion
Languages	German (native), English (fluent), French (basics).
Interests	India, running, politics, ice hockey, fav. book: The Three Body Problem (Cixin Liu).